

Mastering Mentoring

Building skills

Transforming lives

Becoming^x


BEACON



Realising potential with high-performance mentoring

- ▶ Mastering Mentoring is a programme by BecomingX to help employees of all levels become highly capable mentors, whilst also delivering meaningful social impact.
- ▶ Participants will be trained by BecomingX's elite performance specialists to build their mentoring and leadership skills (coaching, giving effective feedback, having difficult conversations, etc.).
- ▶ To build practical experience and deliver social impact, participants will mentor a refugee to help them build skills and get a job, with BecomingX's digital app 'Beacon' managing the process.
- ▶ The programme is designed for company cohorts of 10 – 300+ employees and is typically delivered over 3-6 months (approximately 8-12 hours of training and mentoring per employee).
- ▶ Companies also have the option to have their employees join cohorts of employees from other organisations, helping to build relationships and grow their professional network.

Core components of mentoring mastery



Masterclasses

Training from professional coaches, and insights from elite performers, and expert practitioners.



Mentoring

Providing 1:1 online mentoring to refugees to build their skills and help them get a meaningful job.



Beacon

BecomingX's app to support refugees and mentors – AI supported matching, resources and automated reporting.



Certification

Mentoring certification for both participants and refugees, enhancing CVs and increasing employability.

The value the programme provides

Personal development

- ▶ Increased leadership and mentoring skills.
- ▶ Practical experience.
- ▶ Greater confidence and personal satisfaction.
- ▶ Enhanced personal network.
- ▶ Mentoring certification.

97%

of mentors say that mentoring helps them develop leadership skills.

Think Learning, 2023

Business performance

- ▶ Increased employee engagement.
- ▶ Increased productivity and business performance.
- ▶ Improved retention rates.
- ▶ Improved employee proposition.
- ▶ Enhanced brand and reputation.

85%

of job seekers say they are more attracted to companies offering mentorship programs.

Forbes, 2024

Social impact

- ▶ Delivery of corporate sustainability/ESG goals.
- ▶ Enhanced skills and increased employment for refugees.
- ▶ Reduced social and government costs.

69%

of employees expect their companies to behave more responsibly.

Forbes, 2020

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